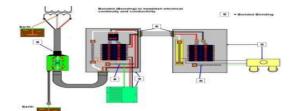
OTC ELECTRICAL APPRENTICESHIP PROGRAM P. O. Box 983 Malvern, AR 72104 (501) 538-3637



EMPLOYER ACCEPTANCE AGREEMENT

The foregoing undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by OTC Electrical Apprenticeship Program LLC., and agrees to carry out the intent and purpose of said standards and to abide by the rules and decisions of the sponsor, OTCEAP LLC, established under these apprenticeship standards. We have been furnished a true copy of standards and have read and understood them, and do hereby request certification to train apprentices under the provisions of these standards, with all rights and benefits thereof, until cancelled voluntarily or revoked by the sponsor or the registration agency. On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work. The employer further agrees to accept for employment apprentices who are selected and referred to him/her by the apprenticeship committee to the extent appropriate employment opportunities are available. **The Apprentice's entry wage must be at least equal to that established by the Arkansas Minimum Wage, or the Federal Minimum Wage as applicable. And is based off of the current journeyman's wages.**

The current journeyman wage is:				\$	per hour.		Date:	
Signed:								
Name of Company:								
Address:				City, ST & Zip				
Phone #			S.S./EIN #:					
Master Electrician Name & License #								
Dates of employment (MMDDYYYY) FROM:				FROM:	MM/DD/YYY	Y	TO:	MM/DD/YYY
APPRENTICE WAGE SCHEDULE TRADE: Electrician Percentage of Journeyman's Wage								
1ST 1000 HRS OJT and 72 class hours—50%					5TH 1000 HRS OJT and 72 class hours—75%			
2ND 1000 HRS OJT and 72 class hours—55%					6TH 1000 HRS OJT and 72 class hours80%			
3RD 1000 HRS OJT and 72 class hours—60%					7TH 1000 HRS OJT and 72 class hours-85%			
4TH 1000 HRS OJT and 72 class hours—65%					8TH 1000 HRS OJT and 72 class hours—90%			
1/1	1/2	2/1	2/2	3/1	3/2	4/1	4/2	Journeyman
0-1000	1001-2000	2001-3000	3001-4000	4001-5000	5001-6000	6001-7000	7001-8000	
0-72	73-144	145-216	217-288	289-360	361-432	433-504	505-576	