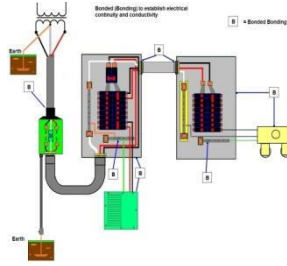


**OTC ELECTRICAL
 APPRENTICESHIP PROGRAM**
 P. O. Box 1279
 Malvern, AR 72104
 (501) 617-0683
 (501) 262-5551 FAX



EMPLOYER ACCEPTANCE AGREEMENT

The foregoing undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by OTC Electrical Apprenticeship Program LLC., and agrees to carry out the intent and purpose of said standards and to abide by the rules and decisions of the sponsor, OTCEAP LLC, established under these apprenticeship standards. We have been furnished a true copy of standards and have read and understood them, and do hereby request certification to train apprentices under the provisions of these standards, with all rights and benefits thereof, until cancelled voluntarily or revoked by the sponsor or the registration agency. On-the-job, the apprentice is hereby guaranteed assignment to a skilled and competent journey worker and is guaranteed that the work assigned to the apprentice will be rotated so as to ensure training in all phases of work. The employer further agrees to accept for employment apprentices who are selected and referred to him/her by the apprenticeship committee to the extent appropriate employment opportunities are available. The Apprentice's entry wage must be at least equal to that established by the Arkansas Minimum Wage, or the Federal Minimum Wage as applicable. And is based off of the current journeyman's wages.

The current journeyman wage is _____ per hour. Date: _____

Signed: _____ Date: _____

Title: _____ Name of Company: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Master Electrician Name & License # _____

Phone Number: _____ S.S. or EIN #: _____

APPRENTICE WAGE SCHEDULE TRADE: Electrician Percentage of Journeyman's Wage

1 ST 1000 HRS OJT and 72 class hours—50%	5 TH 1000 HRS OJT and 72 class hours—75%
2 ND 1000 HRS OJT and 72 class hours—55%	6 TH 1000 HRS OJT and 72 class hours---80%
3 RD 1000 HRS OJT and 72 class hours—60%	7 TH 1000 HRS OJT and 72 class hours—85%
4 TH 1000 HRS OJT and 72 class hours—70%	8 TH 1000 HRS OJT and 72 class hours—90%

Disposition:

Original: OTC Electrical Apprenticeship Program LLC, USDOL, ADOL

Copies: Employer, and USDOL.